



Equality and Diversity

We are a diverse college that respects differences in race, disability, gender, gender identity, sexual orientation, age, faith, background or personal circumstance. We want everyone to feel valued and included in The College community, and to achieve their full potential. The College is opposed to any form of discrimination and commits itself to challenge any inequalities by taking positive action wherever appropriate. The College views meeting the spirit and letter of the Equality Act 2010 as central to its mission, and aims to respond positively to its duties in this respect.

On this page you will find information and data on Equality, Diversity & Inclusion Policy which sets out how we plan to meet our statutory duties.

At Ocean beauty Academy we are committed to maintaining a respectful community where all of our students and staff can learn develop and grow within a dignified and safe place.

We are determined to recognise the diversity of our staff and students and celebrate it.

We work with parents, students and community partners to ensure we are fair. The College expects all of our staff, students and partners to work together to challenge all forms of discrimination and harassment.

Our policies and practice welcome and support the protected characteristics set out in The Equality Act 2010. These are:

- Age
- Disability

- Gender reassignment (transgender)
- Marriage/civil partnership
- Race
- Religion or belief
- Pregnancy/maternity leave
- Sex
- Sexual orientation